

## **Addressing Racism Collaborative Report, 2023**

### **1. What do you want the PYM body (all 10,000 of us in PYM membership) to know about your collaborative?**

- We changed our name from Antiracism Collaborative to Addressing Racism Collaborative because both whites and People of Color commented “addressing” is a more positive description of the work being done, but of course, are still focused on becoming antiracist and helping others to do so.
- We are here as a resource and guide for Monthly Meetings, Quarterly Meetings, and Yearly Meetings, eager to assist them on their spiritual journey to equality.
- We seek others to join us.

### **2. How does your group meet and how frequently?**

- We gather once a month on Zoom, usually the third Monday of the month, from 12:30 to 2 pm.

### **3. How is the work of the collaborative being shared with the PYM community?**

- Website <https://www.pym.org/addressing-racism-collaborative/>
- Thread Gathering
- Co-sponsoring presentations
- News Articles
- We act as Quarterly Meeting Representatives from ARC to each QM
- Reports to Yearly Meeting as requested

### **4. How does your collaborative remain spiritually grounded through its work?**

- We open and close each meeting with worship. Beyond that, we share a calling to do this work and we encourage and hold each other accountable on our individual as well as collaborative paths.

### **5. If possible, please provide report showing the requested budget vs actual expenses.**

- Past Year Budgeted: \$5,000
- Past Year Expenses: \$500 Collaborative Training from eppchez yes  
\$500 “Quaker Indigenous Boarding Schools” Zoom Presentation  
\$1,000 Honorarium for Thread Gathering  
Plan on spending \$3,000 for Collaborative “train the trainer” trainings by end of September

The past year's budget was mostly spent on readying us to go out to meetings to give presentations on our work while being prepared for addressing racism issues they may have. We know the budget request was a stretch and we greatly appreciate your generosity.

The requested budget for this coming year is for our outreach visits to individual meetings and for presentations and events open to the public.

- Budget Request: \$2,500
- Expenses: \$1,500 travel to meetings and materials for presentations (e.g. books, pamphlets, movies)  
\$1,000 work with other Collaboratives & PYM Grps (e.g. thread gatherings, presentations)

#### **6. What are the major accomplishments for the year?**

- Thread Gathering on April 29
- Co-sponsored (but fully paid for) Zoom presentation "Quaker Indigenous Boarding Schools" on 5/23
- Updated Website with Reparations Resource List and new name
- Took part in the Collaborative gathering as part of Annual Sessions
- Assigned representatives to report to each PYM Quarterly Meeting. Our representatives let them know what we are doing and act as a point of contact for them to communicate easily with us.
- Reported a concern to Quaker Life Council, requesting a line item in the PYM yearly budget of \$10,000 be distributed to Ujima Peace Center and was granted the support by the Council. QLC will pass the request on to Finance.
- Trained in Noticings with Eppchez Yes

#### **7. What are the things that are stopping/hindering your mission, if any?**

- We still long for the day when more People of Color will join us both in the Yearly Meeting and on the Collaborative so that we can become the Beloved Community we aspire to, where all are seen for their inherent worth. We feel the absence of the wisdom to be gained from People of Color. We have a lot to learn about why folks, including POC, are not joining our work. We will continue to work towards this goal with guidance from the Spirit, seeking Truth in all our actions towards that goal.

#### **8. Would you like additional support from PYM staff, the Quaker Life Council Clerk, your Program Committee liaison, or the Program Committee?**

- We feel supported in our work. Thank you.