

Philadelphia Yearly Meeting Administrative Council
Saturday, October 20, 2018
Approved Minutes

Present: Harry Bryans, Tony Capozzoli (taking minutes today), Christie Duncan-Tessmer (*ex-officio*), Linda Lotz, Linell McCurry, tonya thames taylor, Roy Zatcoff (clerking today). Barry Sloane was unable to join by phone due to technical issues in the meeting room.

Regrets: Bruce Haines (clerk), Erika Juran, Richard Morse, Terri Whiteford.

1. The **agenda** was reviewed and **approved**.
2. The **minutes for the meeting of September 14, 2018**, were **approved**.
3. Governance Committee
 - a. **Six nominations to the Sprint to Review and Revise Job Descriptions for the PYM Clerk and Supporting Clerks were approved**. The appointees are Harry Bryans, Sue Petrocelli, Anthony Stover, Melanie Douty-Snipes, Betsy Bayardi, and Susan Kight.
 - b. Admin Council members were asked to complete and return the annual Conflict of Interest/Dual Loyalty Disclosure form.
 - c. Update on Admin Council Self-Assessment: Governance Committee is looking into ways to conduct the self-assessment and examining examples from other Friends organizations. A draft document will be brought forward in the coming months.
4. Multicultural Audit Steering Committee

tonya thames taylor reported that that committee's recent retreat was very successful and that a Request for Proposal (RFP) has been completed. A description of the RFP, the scope and purpose of the proposed audit followed. The RFP will be issued ahead of Continuing Sessions.
5. Generative Discussion

Friends considered the following questions: "Should the Council and Finance Committee take the lead in PYM researching the sources of PYM's endowment funds generated in and before the 19th Century? This would be with the intention of learning if any of the funds came from donors whose business relied on slave labor or primarily on materials produced by slave labor. How might this be performed most efficiently?" Questions raised included the following:

 - a. Should we first understand what actions we could take based on the results of such research before undertaking a study? Endowment funds are restricted by law and PYM would not have the ability to alter the donor's purpose or to spend principal.
 - b. A Friend asserted that it is important to know and acknowledge our history. Many Friends agreed but felt less clear of what we would do.
 - c. Another Friend expressed concern that conducting such research could have the adverse of what was intended and lead to harm rather than healing. Events at Girard College and Brown University were held up as examples.
 - d. More discussion is needed.
6. Closing Worship began at 12:40 PM.

Tony Capozzoli, recording clerk pro tem