

Saturday, June 18, 2016
Minutes

PRESENT: Julian Brelsford, Harry Bryans, Suzanne Day, Bruce Haines (Clerk), Joyce Moore, Richard Morse, Tom Peterson, Susan Petrocelli, Ron Ploeg (Treasurer), and Roy Zatcoff (by Phone).

REGRETS: Andrew Anderson, Evan Draper, Ventina Hershey, Linda Lotz.

STAFF: Linell McCurry

1. **Opening Worship** - The Meeting opened in worship.
2. **Review and Approval Agenda and Minutes**- The minutes of the May meeting were approved as submitted. Bruce reviewed the agenda and noted that queries were attached to assist in discernment of work on the presentation at Annual Sessions.
3. **Finance Committee Report/Budget Approval**- Ron announced that the Finance Committee had revised the 2017 budget to comply with changes in overtime laws. On May 18, the Department of Labor issued updated regulations on overtime pay, effective Dec. 1, 2016. The United States has two classes of employees, those exempt from overtime and those non-exempt. The DOL raised the salary threshold for non-exempt employees from \$23,660 per year to \$47,476 per year. Employees earning less than \$47,476 must be paid in cash for all hours worked up to 40 hours per week and time and one-half for all hours in excess of 40 hours per week. There is no pro rating of part-time employees. Federal law makes no allowance for compensatory time in lieu of overtime pay. The ruling affects PYM's youth team, as well as other employees. The general fund budget now includes additional cash costs (plus associated payroll tax and benefit expense) of \$12,500 for non-youth staff employees. Expected cash costs of approximately \$44,600 for the youth staff will be covered by restricted program income as a transitional measure for FY 2017 only.

Linell reported that before the new overtime ruling, the General Secretary had begun working with youth, families and their communities to consider PYM youth programs and how they can best meet our needs. Friends are being invited to a Youth Programs Visioning Session on Saturday, Oct. 1, 2016, from 11 AM to 3 PM at Arch Street Meeting House.

There were no other changes to the proposed budget. Friends received this report and released the revised FY 2017 budget to Annual Sessions for its consideration. The budget will be posted with advance sessions material.

4. **Property Committee Report-** Richard reported that a Committee had been formed for the Burlington Meeting House (BMH) to include in addition to himself: Harry Bryans, Suzanne Day, Jada Jackson and Arthur Larrabee. Suzanne would be Clerk with Bruce and Christie Duncan-Tessmer as ex-officio. This was a follow up from the May 2016 Council Meeting in which a full updated report on BMH was given and the council wants to be prepared to work effectively with the Burlington Meeting House Trustees as they develop further plans. There was discussion of the overall history of BMH and a request to review the fundraising case that was used to raise funds for restoration of this property.
5. **Check in-** Tom reported that the Granting Committee still needed several members and asked those present if they had any names to pass on and if so please do. There was also discussion about the makeup of various Committees or Sub Committees and the requirement of some or all of PYM's granting committees that organizations receiving funds must have at least 51% Quakers on their boards. This discussion will be continued in future meetings.

Bruce reminded all that the Governance Committee consisted of himself, Susan, Suzanne and Evan. They would be working with Nominating on reappointment of Council Members whose terms will be expiring this year.

Overall the Council Members shared that they thought that the new organization was working and quite a bit had been accomplished. Julian added that the Council was a model of "making the Quaker testimony of simplicity work".

Bruce also announced that Evan has requested to leave the Council and that his youth and energy will be sorely missed. All expressed similar sentiments.

6. **Annual Sessions Business Presentation-** The discussion on Annual Sessions was a continuation of the comments from the check in and how best to frame it for our varied audience at Sessions. It was agreed that queries presented with today's agenda provided a good starting point and that we should present predetermined questions that could be answered with the presentation. At the July meeting the Council will access the power of feedback from the presentation and add more as appropriate.
7. **Closing-** The meeting closed with worship at 12:05 PM.

Respectfully Submitted
Fred Melroy, Co-Recording Clerk