

DIRECTION: CONNECTING

Connect friends and meetings

Where we're going next:

(1) Build up the connections toolbox

We require an array of ways to connect meetings because Friends and meetings have different needs and different preferred ways of interacting. Providing many ways increases the likelihood that any single Friend or meeting will find and use one that speaks to their condition. Also, different types of connections between people are best made in different ways.

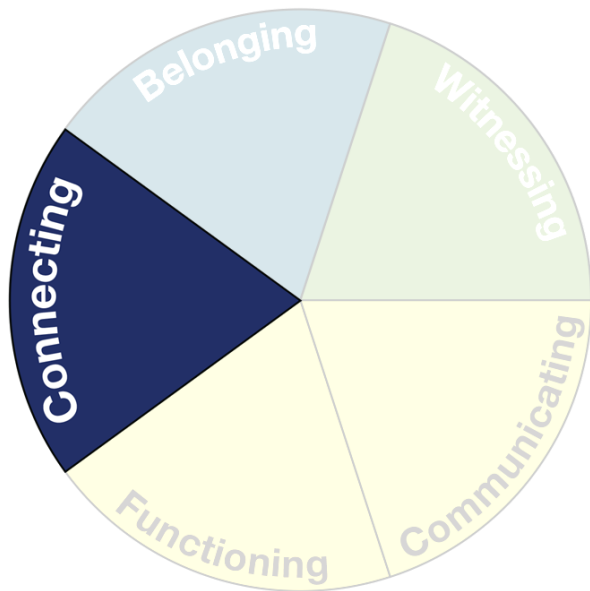
Examples of going in this direction:

- Develop a set of tools for councils to use to consistently be able to listen to what is important in meetings.
- (add your own here....)

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DIRECTION: CONNECTING

Connect friends and meetings

Where we're going next:

(2) Increase meetings' connections to one another

Meetings have their own personalities, strengths and needs. Because they are part of a network of meetings, Friends can come to know God, justice and spiritual care (for example) in ways that inspire and/or challenge them. They are able to learn from each other, find solutions to problems, celebrate joys, bear witness and bear grief, that they wouldn't have the opportunity to all by themselves.

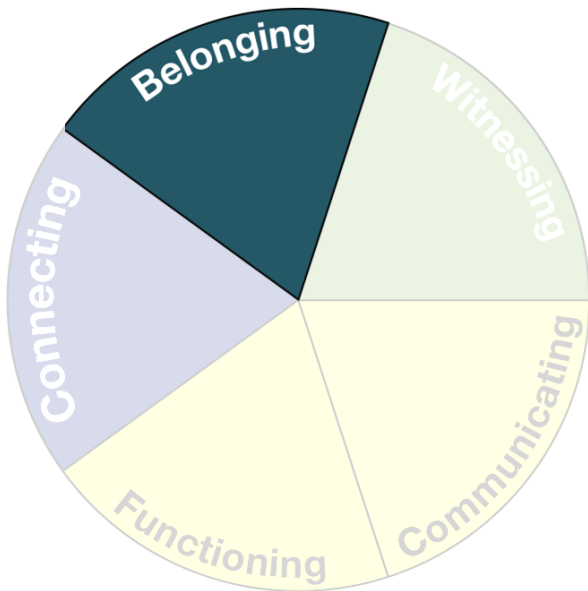
Examples of going in this direction:

- The members of a meeting committee travels to another meeting to visit and have a combined meeting.
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DIRECTION: BELONGING

Deepen relationships while ensuring our community is welcoming and safe for all seekers

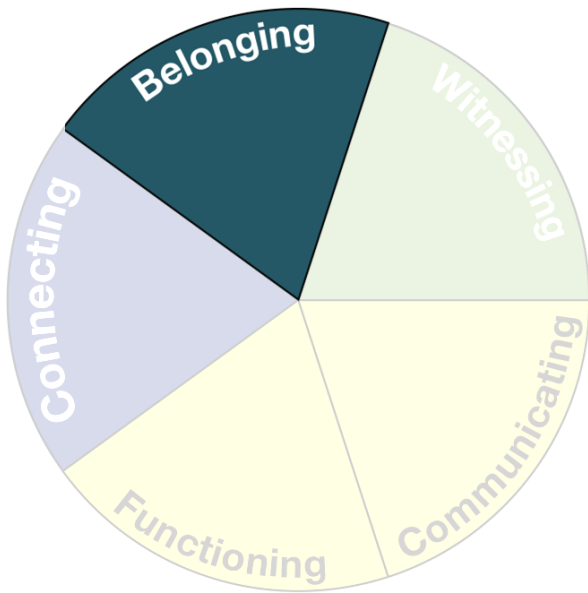
Where we're going next:

- (1) Increase our capacity for conflict transformation

Sometimes our centuries of history and our decades of knowing one another result in a deep familiarity that we prefer not to disrupt or that becomes the definition of Quakerism to us. Sometimes our experience of the Light within ourselves is so different from another's experience that it's hard to trust we are rooted in the same place of faith. Knowing how to transform conflict gives us confidence in a shared skillset for managing the conflict that comes from difference among us.

Examples of going in this direction:

- The Trust Circle program developed by the Ministry & Care Committee.
- (add your own here....)
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DIRECTION: BELONGING

Deepen relationships while ensuring our community is welcoming and safe for all seekers

Where we're going next:

- (2) Make our meetings accessible in all ways to all seekers on this path

The way we organize our community, activity, resources, and communications also is the way we allow and invite access to them. Our traditions are based on an inherited way of organizing - that often is informed by the way of the world and the dominant culture. As such, the way we do things can be unintentionally more accessible to some people and less accessible to others. This path encourages us to organize our community so there is clear access for all people.

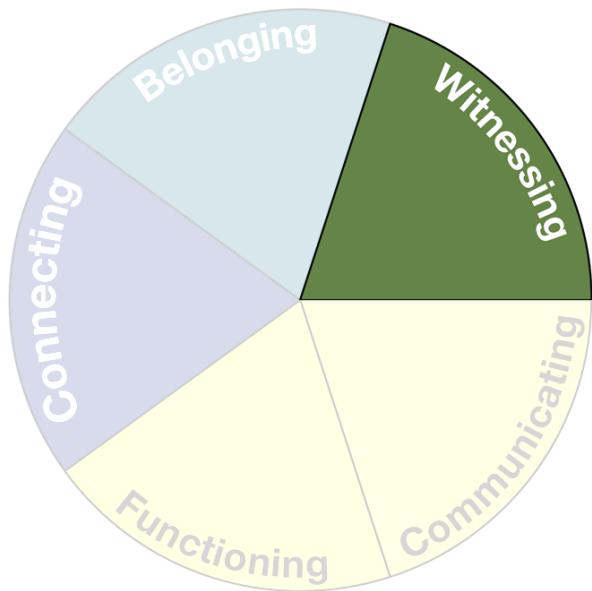
Examples of going in this direction:

- Resources and experiences for multigenerational worship
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WITNESSING DIRECTION

Address racism and climate change

Where we're going next:

- (1) Develop benchmark indicators of effectiveness

Because of the way we manage our yearly meeting-wide witnesses in which the responsibility is held by every meeting, household and Friend, there is not a single committee whose report of their activity indicates what the yearly meeting has done. Additionally, because the problems and violations are so deep, taking steps in these ministries can feel hopeless. This path helps us remain accountable and brings us together to address our ministries in the company of one another.

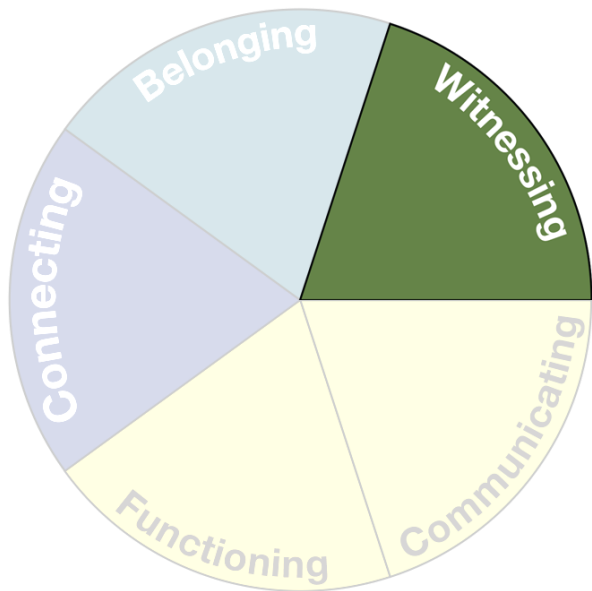
Examples of going in this direction:

- Collect possible benchmarks from meeting recommendations
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DIRECTION: WITNESSING

Address racism and climate change

Where we're going next:

(2) Have fearless conversations about race

We live in a systemically racist culture that preserves power and resources for the benefit of those who already have power and resources. Undoing that culture requires an ability to talk about it with one another while staying in relationship even when it is extremely difficult. This Destination provides a way to help us gain the insight and skill to do so and the support to make mistakes along the way.

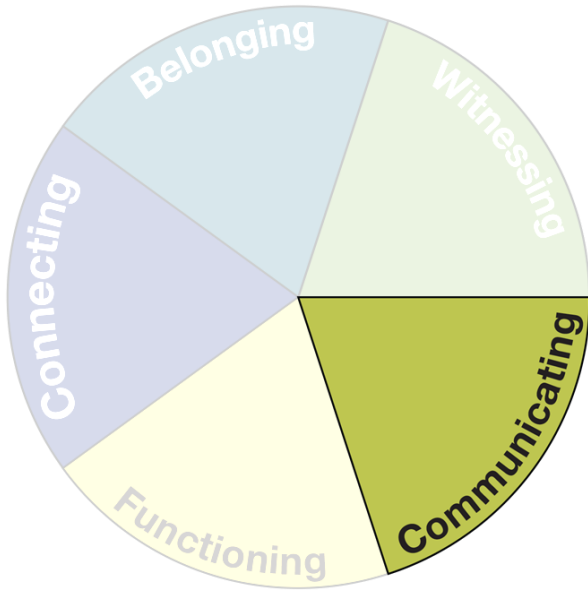
Examples of going in this direction:

- Develop a toolbox for how to keep conversations about race real and safe.
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DIRECTION: COMMUNICATING

Say who we are

Where we're going next:

(1) Make sure everyone can explain PYM

To communicate clear messages to the world about Friends, we need to be able to articulate those messages to ourselves. This path helps us understand the structure of our community, how it is itself an expression of the Quaker faith, and how it feeds us.

Examples of going in this direction:

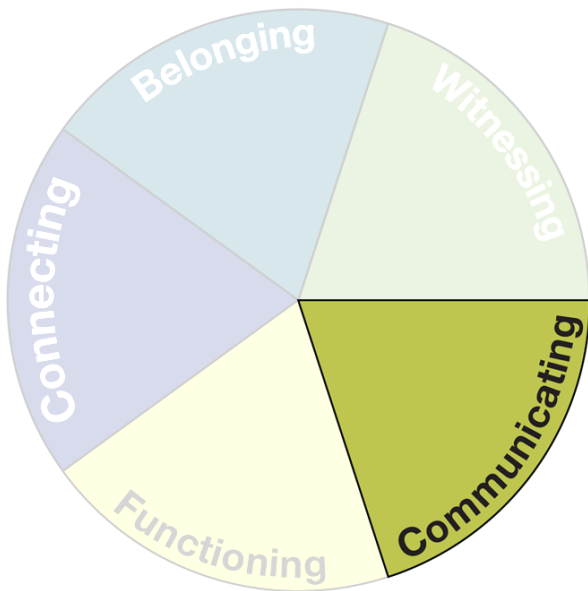
Publish a “view book” which explains PYM and the way in which meetings and individuals can see where their role is.

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DIRECTION: COMMUNICATING

Say who we are

Where we're going next:

(2) Publicly express our experience of Truth on issues of justice

Speaking Truth about justice concerns is a key way Friends express their faith. When Friends speak as a community we are individually supported and the message is both amplified and carries more weight. Shared parameters and support for public communications helps keep us accountable and supports our effective faith in action. This path asks us to advocate for justice in a way that speaks to our faith and the full, diverse community of the yearly meeting.

Examples of going in this direction:

- Develop media contacts.
- (add your own here....)
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DIRECTION: COMMUNICATING

Say who we are

Where we're going next:

(3) Deepen individuals' ability to articulate Quaker practices of worship and decision-making

These practices are the foundation of our faith. Our ability to practice them well and to invite others to understand them requires that we continually deepen our understanding of them. This Destination provides a firm ground to support strong practices for all Friends.

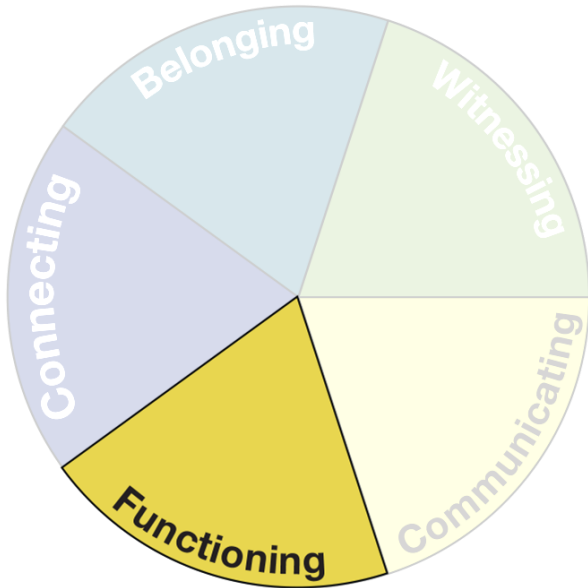
Examples of going in this direction:

- Collect and share meetings' resources on worship and decision-making in the manner of Friends.
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FUNCTIONING DIRECTION

Simplify Governance and Administration

Where we're going next:

(1) Get clear about meeting and council roles in PYM

Our governance structure can work at its most effective level when it is creating the container and providing the resources for Friends and meetings to live in spiritual community together. Creating that container depends on Friends engaging in the yearly meeting and on the governance structure being responsive to the movement of Spirit within the yearly meeting. This Destination supports a healthy and dynamic interaction between the governance and the community.

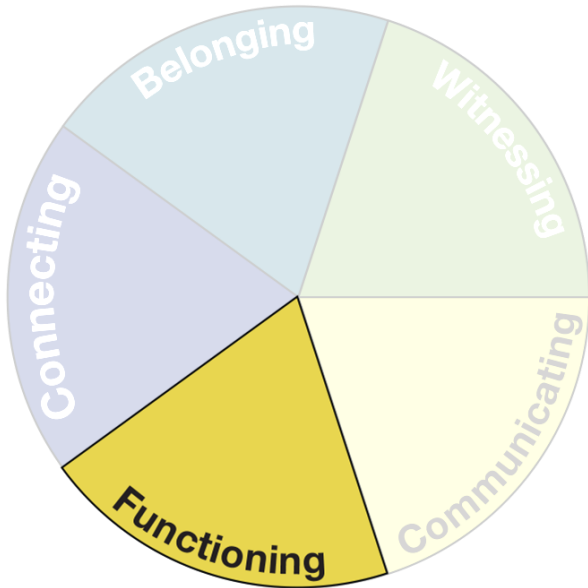
Examples of going in this direction:

- Develop a set of tools for councils to use to consistently be able to listen to what is important in meetings
- (add your own here....)

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FUNCTIONING DIRECTION

Simplify Governance and Administration

Where we're going next:

(2) Provide deeper orientation about our community structure

Our governance structure can work at its most effective level when it is creating the container and providing the resources for Friends and meetings to live in spiritual community together. Creating that container depends on Friends engaging in the yearly meeting and on the governance structure being responsive to the movement of Spirit within the yearly meeting. This Destination supports a healthy and dynamic interaction between the governance and the community.

Examples of going in this direction:

- Publish a web-based, video orientation about the purpose of councils and role of council members that is available to all.
- (add your own here....)

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