

A Plan for Implementation of the Strategic Directions

Background: The three councils reviewed a draft Implementation Plan at their September council retreat. There were positive responses, some suggestions, and a few stops. The suggestions and stops were related to *how* we move forward rather than to the paths themselves. One small group was concerned that the Direction area they were reviewing did not include a path related to encouraging interconnection between meetings; however that was, happily, covered in another Direction area.

As a result of the work at the retreat and feedback from council members at their October retreat, a new draft has been constructed that is quite simple and straight-forward.

Next steps: The PYM body, the councils and the staff can simultaneously engage in implementing our five strategic direction areas. We plan to move forward with three parallel streams of approach at the same time. Each of the three streams will make its own decisions for itself. The discernment and decisions of one stream may provide seasoning for other streams, but not instruction.

1. One stream is the **PYM body**. The presiding clerk will engage the body in responding to and seasoning the paths to provide direction for our yearly meeting. This process is expected to be stretch over several yearly meeting Sessions and will include outreach to monthly and quarterly meetings. This process meets multiple needs. It:
 - a) Engages all Friends and meetings in the work and ministry of PYM.
 - b) Responds to Friends' desire to be more actively engaged in the business and purpose of the yearly meeting.
 - c) Increases our opportunity to listen faithfully to God's direction for us as there is more involvement

This stream is guided by the presiding clerk.

2. One stream is the **PYM staff**. The staff will use the current destinations to formulate SMARTIE outcomes for the paths that will guide their work. SMARTIE outcomes are Specific, Measurable, Achievable, Timebound, Inclusive and Equitable.

This stream is guided by the General Secretary.

3. One stream is **PYM Governance**. The councils will use the Destinations to guide their work and agendas and the direction they provide to their committees.

This stream is guided by the council clerks and the councils themselves.