

# Education

## Outside Speakers Invited

- Meta Theater presentation with follow-up discussions
- Speaker on microaggressions
- Exploring having a diversity workshop led by Timothy and Sharon Taylor of Fort Myers, FL.
- John Brown on underground railroad
- Social Concerns Resource People from PYM
- Nikki Mosgrove upcoming
- Lenape Nation of PA and Coalition of Natives and Allies
- Vanessa Julye “Moving Toward the Beloved Faith Community”
- Two members helped organize local BLM teach-in with speakers

## Film/Video Discussions

- “Walking While Black”
- “13<sup>th</sup>”
- “Just Mercy” with book
- “Uncomfortable Conversations with a Black Man”
- “I’m Not a Racist, Am I?”
- “Virtually Free”
- Videos & Movies, none listed (2)

## Book Discussions

- *White Fragility* by Robin DeAngelo (2)
- *Me and White Supremacy* by Layla F. Saad (4)
- *Fit for Freedom, Not for Friendship* by Donna McDaniel and Vanessa Julye (4)
- *Four Hundred Souls* edited by Kendi & Blain
- *The New Jim Crow* by Michelle Alexander (2)
- *White Privilege* edited by Paula Rothenberg
- *Across That Bridge* by John Lewis
- *My Grandmother’s Hands* by Resmaa Menakem (2)
- *The Anti-racist Cookbook* by Pamela Smith Chambers & Robin Parker

- *Just Mercy* by Bryan Stevenson (2)
- *Wilmington's Lie* by David Zucchino
- *Waking Up White* by Debbie Irving
- *How to Be an Antiracist* by Ibram X. Kendi (2)
- next looking at Harold Weaver's PHP "Race, Systemic Violence, and Retrospective Justice"
- Took 21-Day Challenge (2)
- Mentioned, but none listed (2)
- None listed, but using diverse children's books
- Library purchased books on antiracism (2)
- Formed Anti-Racism Group for reading and discussion (37; 1 with 60 members)
- Planning Courageous Conversation on climate change that intersects with racial justice
- Individuals within meeting reading books on racism (2)
- Planning stage

#### Resource List Creation

- Member has personal blog with antiracism resources
- Send quote, article, query about racism or racial justice monthly to listserv (2)
- Created resource list (2)

#### Use of Queries

- Two meetings gather to discuss query from PYM clerks on racism
- Discuss queries on equality from F&P
- Discuss queries from Friends of Color on PYM site (2)
- Discuss queries from Plenary on Racism from Annual Sessions
- Discuss queries from BYM
- Discuss queries from 2020 FGC Pre-Gathering of Friends of African Descent (2; 1 uses 1 query at every MfB)
- Each business or committee meeting begins with land acknowledgement and query: "How will our work and decisions lead us toward being an antiracist and inclusive meeting?"
- Considering ways to make meetinghouse and meeting culture more welcoming to POC
- Consideration of "How can liberation education be offered to local school district?"
- Group examining police policies and school curriculum in local community

- Group examining how to address racism within education, health care, economics, criminal justice, housing, etc.

#### Adult Classes/Discussions Topics

- Historical figures
  - Consequences of Civil War
  - Current examples of racism
  - Discussions/Worship Sharing on racism (10)
  - Assemblies on bias / series on race, class & gender
  - Reparations
  - Implicit bias
  - Discussions with Trinidadian attendee
  - Microaggressions
  - White Privilege (3)
  - "75 Things..." (2)
  - Racism among police
  - Immigration
  - Workshops on tokenism, voting rights, environmental racism
  - Annual Dr. Martin Luther King celebration (2)
  - "Roots & Fruits of Racism"
  - Panel on social justice
  - Friends Journal articles
  - "Courageous Conversations with Children"
  - Planning stage
  - Hosted event with police chief, elected official, student and teacher (videotaped)
  - Poor People's Campaign
  - Topics covered that are not listed above: White Fragility; Individual vs. Systemic/Structural/Institutional Racism; Hidden/Implicit Bias; Allyship/Advocacy/Accompaniment; Calling Out vs. Calling In; White Supremacy; Colorblindness; Non-racist vs. Antiracist; Intersectionality; Silence=Complicity; Link to Equality Testimony; Prejudice vs. Discrimination; 21-day Challenge
- Topics discussed with children: diversity, equality, racism, White privilege, underground