

Action

Protest/Vigil/Signs for Racial Justice

- Ongoing weekly since June (2)
- Ongoing weekly for 10 years
- One time vigil (2)
- Individual Members attend others' BLM protests (6)
- Hold BLM demonstrations at various places
- Hold BLM demonstrations at Meeting (7)
- Vigil on Immigration Rights
- Juneteenth Vigil (with Quarter & Community)
- Protest local killing by police
- Posted Black Lives Matter/Support Racial Justice signs – (9, one gets defaced & restored repeatedly)

Contact with Authorities

- Discussions with local police (2; 1 planning)
- Discussion with mayor & local government
- Contacted politicians in support of George Floyd Justice in Policing Act

Minutes/Statements

- Minute to learn, act, and dialogue on to increase understanding
- Minute on Racial Justice
- Minute on the need for police to call social services in situations of mental health crisis
- Minute on Benjamin Lay
- Minute to Bucks Quarter in November 2019 expressing our Meeting's concerns about racist and sexist behaviors at the August Quarterly Meeting. The minute ended with a call to action to make BQ Meeting for Business an inclusive place where all will feel safe and welcome. This resulted in a January 2021 virtual workshop on eldering sponsored by the Quarter in which Friends learned eldering techniques to address incidents, including racist behaviors, in our meetings.
- Minute of Reconciliation for complicity in racism against Indigenous Peoples and African Americans
- Approved statement acknowledging White Supremacist past
- Put Racial Justice statement on PYM's website

- Planning Minute on local police work

Connections with Organizations outside the Meeting

- A member attends When Black and White Women Gather
- Meeting met with Chappaqua NY Meeting regarding their defaced and burned BLM signs
- Outreach to local churches/interfaith groups (9)
- Underground Railroad Project
- Member on Willits Book Trust (gives books on AA to school libraries)
- Lease property to SODAT (alcohol/drug treatment program)
- Attend Quarter, PYM, FGC programs (9)
- Video created on immigration rights by middle school students presented at PYM
- AFSC Bell-Tolling Project (3)
- FCNL on police reform
- A member on First Contact Reconciliation Collaborative of PYM
- A member on AntiRacism Collaborative of PYM
- A member of URG
- Created community group – Upending Racism (offer workshops and discussions)
- Friends School Ally Program & Discussions
- Attend sessions on “Adverse Child Experience” on racial stress & health consequences
- Hosts a yearly Interfaith Community-Wide Service which includes a Black Baptist Church
- Rent to Black church & Peace Center
- Hosts county-wide Peace group without charge
- SURG
- Books and Breakfast
- A member attending series on systemic racism at Del Val CC
- Philadelphia Peace Walk
- Friends of Hockessin Colored School

Formed Committee

- Formed Ad Hoc Committee to monitor all committees for systemic racism
- Formed Committee on Racial Healing and Wholeness

- Formed Healing Racism Committee 17 yrs. ago with Racial Healing Program of 60 people to uncover racism in selves, Meeting, and community to become active antiracists

Graveyards

- Showing BIPOC descendants where their ancestors are buried in the graveyard
- Memorial Service for Enslaved Persons Buried in Unmarked Graves (2)

Reparations/Donations/Local Work

- Fund for Indigenous Peoples and African American organizations working on racial justice
- Annual gift to a Friends School for a child of color
- Seek minority-owned businesses for contract bids (3)
- Gave list of local Black-owned businesses & urged members to use (2)
- Fund for payments of \$50-\$200 to help with housing justice (rent, utilities, etc.), especially for POC
- Part of building used for a Minority run day care serving mostly children of color
- Soup kitchen
- Code Blue
- Scholarship Fund at Friends School
- Fund created for grants for children of color
- Food Banks/Pantries (6)
- Used clothing distribution
- Women's shelter
- Back-to-School items (2)
- Habitat for Humanity
- Kelly School library (donations and reading buddies) (2)
- Hosted walk-up COVID testing with local Black church
- ESL volunteers
- Clown ministry for children
- Jump Start
- UN Refugee Program
- Fairhill Burial Ground
- Neighborhood Project in Camden

- Walk to Wyalusing
- Tutoring
- School funding
- Annual grant for HS student for college
- Peace/Art Camp
- Support immigrant family living in sanctuary (2)
- Buy mine detector for Vietnam or Cambodia once a year
- Looking at supporting Ujima Peace Center (3)
- Provide mentors for local school middle school +
- Mothers in Charge
- Mentors for adjudicated girls
- Voter registration (2)
- Donation to Charles A Melton Center
- POWER on education funding in PA
- Legal aid to local immigrants
- Returning Citizens
- Adding addition they hope can be used for community gatherings
- Planning community garden directed by African-American woman
- Pre-Covid yearly community picnic in largely POC underprivileged area