



# Re-Kindling Our Fire

## A 5-Year Plan for Philadelphia Yearly Meeting, 2015-2020

Become familiar with the proposal for the 5-Year Plan for PYM. The plan with its vision, bold goals and action steps, and transition plan is on the agenda for a decision at Annual Sessions in July. This flyer provides a brief synopsis of the plan.

To read the whole document, visit <http://www.pym.org/re-kindling-our-fire>

### Our Vision

The Long Range Planning Group, working on behalf of our yearly meeting to address specific issues in our organizational and religious life, heard yearning for deeper connection and calls for change. Planning for change includes developing a vision of what we want to become.

*We envision a vital and growing Philadelphia Yearly Meeting -- a faith community committed to deepening spiritually, welcoming newcomers, building supportive and inclusive community, and providing loving service and faithful witness to the world.*

### 6 Strategic Directions

*To move toward realizing the vision for PYM, can our yearly meeting utilize the energies of all who wish to participate to focus on the following six strategic directions over the next five years?*

- 1. Connect monthly and quarterly meetings to resources and services that help them be vibrant, Spirit-led faith communities**
- 2. Connect Friends across the Yearly Meeting through effective communications and technologies**
- 3. Develop and widely communicate clear messages about Quakers and PYM**
- 4. Simplify and strengthen governance and administration**
- 5. Increase participation in Yearly Meeting sessions and other PYM-wide gatherings**
- 6. Facilitate PYM-wide corporate witness and social action**

The strategic directions are PYM's priorities over the next five years. The plan describes some action steps that help us work toward each of these six objectives. Action steps are located in Appendix A3 of the Plan beginning on p. 24.

### Transition Plan

The transition plan shows us the way over the coming year to move from our current structures to ones that simplify, clarify and strengthen our governance and administration. An implementation team will lead the transition. The Transition Plan begins on p. 17 of the Plan. *Are we ready to take these steps to the future we envision?*